

EXECUTIVE NEGOTIATIONS

Background

To set a framework for executive and central office management negotiations of contracts.

Procedures

1. The Board will negotiate with the Superintendent through the Executive Negotiations committee by May 1st of the year the contract expires. The committee will operate under Board mandate.
2. The Superintendent will negotiate with all other central office management and senior office executive under Board mandate.
3. By May 1st of the year contracts expire, the Superintendent will meet with central office management and senior executive staff to discuss and negotiate contracts.
4. By May 15th of the year contracts expire, the Superintendent will meet with the executive negotiations committee and make a recommendation to the Board for contract ratifications. Recommendations will be in writing.
5. Any employee has the right to appeal contract issues, by June 1st of the year a contract expires, to the Board through the executive negotiations committee.